

Horizons Software Job Openings January 2008

Respond by sending CV to amiram@horizonssoftware.com before January 31th.

Software Project Manager (PM-01)	
Job Title:	(PM01) Software Project Manager
Job Type:	Full Time
Education:	Bachelor Degree in Computer or Business (PMP is a plus)
Years of Experience:	At least 3 years of experience in software project management.
Job Qualifications:	<ul style="list-style-type: none"> • Strong project management, leadership and team-building capabilities. • Proficiency in using project management software tools. • Work effectively with all levels of management and effectively communicates relevant project information to superiors. • Strong knowledge and experience in the implementation of CMMI project management process areas at CMMI level 3 and higher. • Capability to manage clients and lead implementation projects working with everyone from top executives to analysts (personality and presence). • Familiarity and understanding of .net development, SQL, XML and related technologies. • Outstanding organizational skills, detail oriented, and ability to handle multiple complex relationship/projects simultaneously in a fast paced environment. • Strong written and verbal communications skills (ability to create functional specifications based on client requirements, ability to create and present in front of groups, ability to communicate with client). • Excellent communication and facilitation skills. • Fluent English Language written/spoken
Job Responsibilities:	<ul style="list-style-type: none"> • Create and monitor project plans. • Create and monitor risk plans. • Use project management software tools to plan, monitor, analyze and generate reports. • Estimate time frames, quality and quantity of resources required to successfully implement project. • Build project team: involve all appropriate resources and serve as abridge between product engineering/management and client. • Facilitate project monitoring team meetings and report on project status, schedule, cost and resources. • Deliver project status and issues reports to higher management. • Inspire and motivate team members to attain goals and pursue excellence. • Consistently acknowledge and appreciate each team member's contributions. • Effectively utilize each team member to his/her fullest potential. • Motivate team to work together in the most efficient manner. • Keep track of lessons learned and shares those lessons with team members. • Mitigate project risks, team conflict and communication problems.
Job Location:	Egypt.

Quality Assurance Leader (QA-02)	
Job Title:	(QA-02) Quality Assurance Leader
Job Type:	Full Time (50% QA Leader, 50% QC Engineer)
Education:	Bachelor's degree in Computer Science or Computer Engineering
Years of Experience:	At least two years of experience in software quality assurance and/or software testing.
Job Qualifications:	<ul style="list-style-type: none"> • Proficiency in software quality assurance and/or software testing • Leadership skills • Knowledge of the use of defect tracking systems • Good command of English • Good communication skills (oral and written) • Ability to work in a team environment • Knowledge of CMMI (a plus) • CSQA or CSTE certification (a plus) • Knowledge of Microsoft Project (a plus)
Job Responsibilities:	<ul style="list-style-type: none"> • Managing a small QA team • Continuously improving the QA process • Creating QA plans, and monitoring execution of the plans • Performing reviews of project documents, to verify their compliance with the process • Performing internal appraisals, to verify people's knowledge of processes • Delivering periodic report to senior management • Issuing non-compliance reports • Meeting individual deadlines and contributing towards team objectives
Job Location:	Egypt

Quality Control Officer (QC-03)	
Job Title:	(QC-03) Quality Control Engineer
Job Type:	Full Time
Education:	Bachelor's degree in Computer Science or Computer Engineering.
Years of Experience:	At least tow years of experience in software testing.
Job Qualifications:	<ul style="list-style-type: none"> • Good computer skills. • Good command of English. • Good communication skills (oral and written). • Problem solving skills. • Ability to work successfully in a team environment. • Continuous learning. • Have knowledge about automated testing tools • Have knowledge about quality control processes and activities affected by it. • Ability to track bugs through a bugs tracking system
Job Responsibilities:	<ul style="list-style-type: none"> • Preparing test cases according to testing requests and design documents. • Implementing test scripts using checklists and test cases/scenarios to make sure that developed units are matching system design. • Assuring system usability and flexibility. • Issuing defect reports. • Performing all types of testing (integration tests, stress tests, process tests, regression and release tests). • Conveying progress reports to his/her supervisor on a regular basis. • Reporting problems, failures, inability to meet deadlines and communications (with other departments and with customers) to his/her supervisor. • Assisting in the QA process as required. • Meeting individual deadlines and contributing towards team objectives.
Job Location:	Egypt

Software Developer (DV-04)	
Job Title:	(DV-04) Web Applications Developer
Job Type:	Full Time
Education:	Bachelor's degree in Computer Science/Computer Engineering (MCAD and other professional certifications a plus).
Years of Experience:	1-3 years in developing web based applications.
Job Qualifications:	<ul style="list-style-type: none"> • Experience in developing web based Applications using ASP.NET, VB.net or C#. • Experience in XML and web services. • Knowledge of database design methodology (data modeling and UML) is a must. • Knowledge of MS Project (or a similar program) is a must. • Knowledge of Microsoft SQL Server development. • Knowledge of object oriented programming techniques is a must.
Job Responsibilities:	<ul style="list-style-type: none"> • Working with project leaders and business analysts to understand requirements. • Coding application components according to company coding standards. • Executing unit tests • Executing peer reviews. • Documenting components according to company documentation standards. • Analyzing and diagnosing application problems. • Meeting individual deadlines and contributing towards team objectives. • Learning and becoming efficient with new technologies as dictated by the product strategy. • Putting forward improvement suggestions at any stage of the project life cycle. • Presenting progress reports to his/her supervisor on a regular basis. • Reporting problems, failures, inability to meet deadlines and communications to his/her supervisor.
Job Location:	Egypt

Administrative Assistant (AD-05)	
Job Title:	Administrative Assistant.
Job Type:	Full time (Working hours: - 8:30 a.m. till 5:00 p.m.)
Education:	Bachelor degree. (Secretarial or Administration course is a plus)
Years of Experience:	Minimum 1 year.
Job Qualifications:	<ul style="list-style-type: none"> • Very Good command of English. • Very Good computer skills. (Word, Excel, Outlook) • Good communication skills. • Good time management. • Ability to work under pressure.
Job Responsibilities:	<ul style="list-style-type: none"> • Secretarial work: <ul style="list-style-type: none"> -Answering phone calls. -Typing office letters & making fax covers. -Booking Hotel accommodations. -Making Travel reservations. • Office Administration: <ul style="list-style-type: none"> -Organizing meetings & appointments for the GM. -Checking up & ordering for the office supplies. -Following up on office maintenance & cleaning. -Supervising the office-boy's work. -Supervising the preparation of training sessions. -Following up on library borrowings. -Responsible of internal Office expenses and Stationery orders. -Responsible of collecting Vodafone's bill from employees.
Job Location:	Egypt